



Mosaic's Potash Mining Readiness Program

Empowering Indigenous talent to build strong careers in mining



Are you ready to start a meaningful career in one of Saskatchewan's most important industries?

Mosaic's Potash Mining Readiness Program is designed specifically for Indigenous learners who want to explore entry-level roles in mining and gain the skills, confidence, and support to succeed.

This five-week training program will prepare you to work at Mosaic's world-class potash operations in Esterhazy, Saskatchewan — with the opportunity to grow your career in a safe, stable, and supportive environment.



Why Join This Program?



Launch your career in potash mining — a vital and growing industry with long-term opportunities



Earn more — entry-level roles start at a competitive wage, well above minimum wage



Stay close to home — live in rural Saskatchewan or commute from a local First Nation



Feel supported — meals, accommodations, and a \$1,000 post-graduation bursary are provided to help you succeed



Be part of something bigger — Mosaic is committed to reconciliation and creating a workplace where Indigenous employees feel a strong sense of belonging

Location & Schedule

Where: Mosaic's Esterhazy Potash Complex (K1, K2, K3) and in-town facilities

Duration: 5 weeks, Monday to Friday (6:30 a.m. – 3:30 p.m. – to model a typical work shift)

When: October 26, 2026

Two Daily Meals & Lodging: Provided by Mosaic (Monday to Friday)

Cohort Size: 6–12 participants per session

Ready to start your future in mining?

We want to hear from you!

To get started, email indigenous.engagement@mosaicco.com.



What You Need to Join

- Indigenous identity
- 18 years or older & grade 12 education
- Able to pass a drug & alcohol test
- Willing to commit to the full 5-week program
- Comfortable with physical work & safety procedures
- Experience or exposure in construction, agriculture, or industrial settings is helpful

What You'll Learn

- Introduction to Potash Mining & Careers in the Industry
- Safety Training & Hazard Awareness
- Tools, Equipment & Technology in Mining
- Work Ethic, Teamwork & Company Culture
- Indigenous Perspectives in Mining & Cultural Belonging
- Life Skills, Resume Building & Interview Prep
- Physical Readiness & Fitness for the Job

Physical Requirements

- Comfortable lifting up to 50 lbs., climbing stairs, and working in various conditions
- Able to wear safety gear, including a respirator
- Good hearing & vision (with or without correction)

What Makes This Program Unique



Delivered by an experienced instructor with hands-on support from Mosaic's leadership and operations team



Designed with Indigenous learners in mind — with a focus on cultural safety and belonging



Graduates are job-ready for entry-level roles at Mosaic



\$1,000 graduation bursary and additional supports available to help you succeed



Ready to take the first step?

This is more than just a training program — it's a pathway to a rewarding career, a hands-on learning environment, and an opportunity to be part of a company that values who you are. To get on the list to receive registration information, please email indigenous.engagement@mosaicco.com.



f @mosaicincanada

© 2026 The Mosaic Company
We Help the World Grow the Food it Needs.